



# WATER MANAGEMENT POLICY

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At **CEV Engineering Pvt. Ltd.**, we recognize water as a critical natural resource that must be preserved and used responsibly. Efficient and sustainable water management is essential for our operations, local ecosystems, and the well-being of the communities where we operate.

This policy applies to all operations of CEV Engineering Pvt. Ltd., including manufacturing sites, offices, and project locations, and extends to employees, contractors, and relevant business partners.

## Our Commitments

CEV Engineering Pvt. Ltd. is committed to:

- Measuring, monitoring, and managing water use across all facilities.
- Reducing freshwater withdrawal through process optimization and reuse/recycling.
- Ensuring 100% compliance with discharge standards set by CPCB/SPCB and other applicable regulations.
- Maintaining and regularly auditing sewage treatment systems to ensure efficient operation.
- Capturing and utilizing rainwater wherever feasible.
- Supporting awareness among employees and value chain partners on water conservation practices.
- Engaging with stakeholders and communities on water stewardship.

## Our Targets

- Reduce specific water consumption (per unit of employee) by 5% by 2030, using 2024 as the baseline.
- Achieve 100% compliance with treated sewage discharge norms as per CPCB/SPCB regulations.
- Conduct water audits at sites every 3 years, starting from 2024.
- Train 100% of employees annually on water conservation awareness and practices.

## Implementation Measures

- Install water meters and flow monitoring devices to track consumption.
- Upgrade and maintain water-efficient fixtures and process systems.
- Conduct water audits every two years and implements recommendations.
- Integrate rainwater harvesting and groundwater recharge structures.
- Collaborate with local authorities and NGOs for community water projects.

## Roles & Responsibilities

The CFT Member is responsible for monitoring implementation.

Employees are encouraged to report leaks, wastage, and suggest water-saving ideas.

## Review & Communication

This policy will be reviewed annually and revised as needed to reflect changes in regulatory requirements, stakeholder expectations, and organizational goals. Updates will be communicated to all relevant internal and external stakeholders.

**Effective Date: 02.01.2024**

**Young Jin Kim**  
Managing Director