



BIODIVERSITY AND NATURE POLICY

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CEV Engineering Pvt. Ltd. acknowledges the vital role of biodiversity and healthy ecosystems in supporting life, livelihoods, and long-term business resilience. We are committed to conserving biodiversity, minimizing our ecological footprint, and promoting nature-positive practices across all operations and project sites.

This policy applies to all facilities, projects, and value chain activities carried out by CEV Engineering Pvt. Ltd., including employees, contractors, and key suppliers.

Our Commitments

CEV Engineering Pvt. Ltd. is committed to:

- Identifying and assessing biodiversity risks and dependencies at all operational and project locations.
- Avoiding development in critical habitats, protected areas, and high-conservation value (HCV) zones.
- Complying with national environmental regulations, forest and wildlife laws, and international standards.
- Implementing the mitigation hierarchy: avoid → minimize → restore → offset.
- Promoting native vegetation, green buffers, and habitat-friendly landscaping around facilities.
- Collaborating with local communities, NGOs, and government agencies on biodiversity programs.

Our Targets

- Restore or enhance green cover by 20% at industrial premises by 2028.
- Train 100% of environment and engineering staff on biodiversity management and regulations by 2025.
- Launch at least one community-based conservation initiative in operation area by 2026.

Implementation Measures

- Establish on-site green zones, native tree plantations, and pollinator habitats.
- Reduce use of chemical pesticides and fertilizers that affect biodiversity.
- Collaborate with third-party experts for habitat mapping and restoration plans.

Roles & Responsibilities

The CFT Members are responsible for implementation and policy compliance.

Employees, contractors, and suppliers are expected to support site-level biodiversity actions.

Review & Communication

This policy will be reviewed annually and revised as needed to reflect changes in regulatory requirements, stakeholder expectations, and organizational goals. Updates will be communicated to all relevant internal and external stakeholders.

Youngjin Kim
Managing Director

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